

**SCOTT COUNTY PERSONNEL ACTIONS**

**BOARD MEETING:** December 6, 2012

**NEW HIRES**

| Employee/Department | Position | Salary | Effective Date | Remarks |
|---------------------|----------|--------|----------------|---------|
| None                |          |        |                |         |

**TRANSFERS AND PROMOTIONS**

| Employee/Department          | New Position      | Salary Change       | Effective Date | Remarks                |
|------------------------------|-------------------|---------------------|----------------|------------------------|
| Richard Hume<br>Sheriff/Jail | Jail Custodian/CO | \$48,797 - \$38,480 | 12/3/12        | Replaces Michael Gealy |

**LEAVES OF ABSENCE/OTHER**

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None                |          |                |         |

**BARGAINING UNIT STEP INCREASES**

| Employee/Department           | Position                | Salary Change           | Wage Step | Effective Date |
|-------------------------------|-------------------------|-------------------------|-----------|----------------|
| Shayne Larson<br>Sheriff/Jail | Correction Officer      | \$46,363 - \$47,403     | Step 7    | 11/21/12       |
| Vincent Parr<br>Sheriff/Jail  | Correction Officer      | \$39,312 - \$41,142     | Step 4    | 11/29/12       |
| Ted Zettel<br>FSS             | Custodial Worker<br>P/T | \$14.71/hr - \$15.17/hr | Step 5    | 12/01/12       |

**MERIT INCREASES**

| Employee/Department               | Position                           | Salary Change                   | % of Midpoint | Effective Date |
|-----------------------------------|------------------------------------|---------------------------------|---------------|----------------|
| Jennifer Rice<br>Sheriff/Jail     | Program Services<br>Coordinator    | \$53,060 - \$54,917<br>(3.5%)   | 105.526%      | 07/20/12       |
| Tom Behning<br>Sheriff            | Bailiff Sergeant                   | \$52,411 - \$53,207<br>(1.721%) | 115%          | 10/12/12       |
| Amy Cannady<br>Health             | Community Health<br>Consultant     | \$60,091 - \$61,894<br>(3.0%)   | 112.371%      | 10/31/12       |
| David Bonde<br>Juvenile Detention | Detention Youth<br>Counselor       | \$47,666 - \$49,096<br>(3.0%)   | 111.6%        | 11/01/12       |
| Seema Antony<br>Health            | Jail Health Nurse                  | \$54,989 - \$56,912<br>(3.5%)   | 101.408%      | 11/3/12        |
| MaryBeth Wood<br>Health           | Correctional Health<br>Coordinator | \$64,260 - \$66,830<br>(4.0%)   | 103.515%      | 11/7/12        |
| Neika Harms<br>Juvenile Detention | Detention Youth<br>Counselor       | \$50,050 - \$50,592<br>(1.232%) | 115%          | 11/18/12       |

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

| Employee/Department                 | Position                           | Effective Date |
|-------------------------------------|------------------------------------|----------------|
| Robert Jackson<br>Sheriff           | Sergeant                           | 08/19/12       |
| Karen Payne<br>Health               | Environmental<br>Health Specialist | 10/1/12        |
| Kelly Cunningham<br>County Attorney | Attorney I                         | 10/15/12       |
| Don Tee<br>Sheriff                  | Bailiff                            | 11/19/12       |
| Tiffany Tjepkes<br>Health           | Community Health<br>Consultant     | 12/6/12        |

**SEPARATIONS**

| Employee/Department     | Position                        | Hire Date | Separation Date | Reason for Separation |
|-------------------------|---------------------------------|-----------|-----------------|-----------------------|
| Pamela Potter<br>Health | Jail Inmate Health<br>Nurse P/T | 10/8/12   | 11/13/12        | Voluntary Resignation |

**REQUEST TO FILL VACANCIES**

| Position/Department                    | Position Status | Starting Date | Previous Incumbent | Recommendation  |
|--|-----------------|---------------|--------------------|-----------------|
| Jail Inmate Health Nurse P/T<br>Health | Vacant          | ASAP          | Pamela Potter      | Approve to fill |

**TUITION REQUESTS**

| Employee/Department | Position | Course of Study | Course dates(s) |
|---------------------|----------|-----------------|-----------------|
| None                |          |                 |                 |